

Addison Central School District

Joseph DioGuardi, Superintendent of Schools
 William Howe, Director of Curriculum and Instruction

- Human Resource Audit
- Customer Service Training
- Supervisor Training
- Family and Community Engagement Study

Attica Central School District

Bryce Thompson, Superintendent of Schools

- Student Disciplinary Hearing

Brighton – Town of

David Lippitt, Esq., Attorney

- Employee Investigation

Bond, Schoeneck & King Law Firm

James Holahan, Esq.

- Discrimination Investigation (Alfred University)

Brockport Central School District

James Fallon, Retired Superintendent of Schools
 Robert Conrad, Retired Assistant Superintendent for Personnel
 Darrin Winkley, Assistant Superintendent for Business

- Board Policy Development
- Contract Negotiations
- General Human Resource Consultation
- Interim Assistant Superintendent for Human Resources
- Acting Superintendent of Schools

Byron-Bergen Central School District

Scott Martzloff, Superintendent of Schools

- Employee Disciplinary/Counseling Matters
- Contract Analysis
- General Human Resource Consultation

Canandaigua City School District

Brian Nolan, Assistant Superintendent for Human Resources

- Employee Counseling
- Conflict Resolutions

Churchville-Chili Central School District

Larry Vito, Assistant Superintendent for Human Resources

- General Human Resource Consultation
- Contract Analysis

Clyde-Savannah Central School District

Sandi Bastedo, Board of Education Vice President

- Superintendent/Board Communication

East Aurora Union Free School District

Howard Smith, Former Superintendent of Schools

- Student Disciplinary Hearings

Erie 2 BOCES

Kim Kirsch, Shared Human Resource Director

- Employee Counseling @ Jamestown Public Schools
- Employee Counseling @ Lewiston-Porter CSD

Fairport Central School District

William Calla, Retired Superintendent of Schools
 John Hunter, Retired Superintendent of Schools

- Review of Department of Pupil Services
- Interim Assistant Superintendent for Human Resources

Gates Chili Central School District

Mark C. Davey, Former Superintendent of Schools

- Section 75 Employee Disciplinary Hearing
- Employee Training - Student Management
- Human Resource Audit

Greece Central School District

Barbara Dean-Williams, Superintendent of Schools

- Human Resource Audit
- Leadership Team Audit

Greenwood Lake Union Free School District

Sarah Hadden, Superintendent of Schools

- Human Resource Audit

Harris Beach, PLLC & HB Solutions

Howard Smith, Education Consultant

- School Closing Studies (Attica CSD & Brockport CSD)
- Organization Study (Gates Chili CSD)

Harter, Secrest & Emery Law Firm

David Kresok, Esq. and Fred Aten, Esq.
 Theresa Conroy, Esq.

- Analysis of Teacher Evaluation Practices of the Greece Central School District/Discrimination Complaints
- Workplace Harassment Investigation (Colgate, Rochester, Crozer Divinity School)
- Harassment Investigation (NY School for the Deaf)

Hilton Central School District

Tod Eagle, Interim Superintendent of Schools
 David Dimbleby, Retired Superintendent of Schools
 Scott Massie, Assistant Superintendent for Human Resources

- Interim Director of Human Resources
- Analysis of Employee Attendance Tracking
- Analysis of Buildings and Grounds Department supervision model

Honeoye Falls-Lima Central School District

Michelle Kavanaugh, Retired Superintendent of Schools

- Human Resource Audit
- Health Insurance Audit

Kendall Central School District

Michael O'Laughlin, Former Superintendent of Schools

Julie Christensen, Superintendent of Schools

- Student Disciplinary Hearings
- Contract Negotiations
- Board Policy Development
- General Human Resource Consultation

Lewiston-Porter Central School District

Paul Casseri, Superintendent of Schools

Patricia Grupka, Assistant Superintendent

- Teacher Negotiations Training
- Employee Training
- Employee Conflict Resolution

Monroe 1 BOCES

Larry Mancuso Esq., Former Director of Human Resources

- Supervisor Training
- Employee Evaluation Training
- Difficult Conversations Training

Monroe 2 – Orleans BOCES

Michael O'Laughlin, Former District Superintendent

Jo Anne Antonacci, District Superintendent

- Contract Negotiations
- Interim Director of Human Resources
- General Human Resource Consultation
- Regression Analysis of Employee Salaries
- Supervisor Training – Evaluation
- Special Education Department Clerical Staffing Analysis

Penfield – Town of

Tracey Easterly, Human Resource Director

- Section 75 Hearing

Pittsford Central School District

Michael Pero, Superintendent of Schools

Mary Alice Price, Retired Superintendent of Schools

John Schiess, Retired Assistant Superintendent for Human Resources

Michael Leone, Assistant Superintendent for Human Resources

- Analysis of District Committee Structure
- General Human Resource Consultation
- Administrative Recruitment
- Conflict resolution

School Leadership, LLC

Charles Fowler, President

- Superintendent Searches (East-Rochester UFSD, Frontier CSD, Niagara-Wheatfield CSD, North Collins CSD, Silver Creek CSD, West Irondequoit CSD, & Victor CSD)
- Facilities Study (Fayetteville-Manlius CCSD)

Victor Central School District

Dawn Santiago-Marullo, Retired Superintendent of Schools

James Haugh, Former Assistant Superintendent for Human Resources

- Special Education Staffing and Climate Review

Webster Szanyi Law Firm

Howard Smith, Education Consultant

- Human Resource Audit (Wayland-Cohocton CSD).

Webster Central School District

Adele Bovard, Former Superintendent of Schools

- Interim Chief Human Resource Officer

West Irondequoit Central School District

Glen Wachter, Retired Superintendent of Schools

Jeff Crane, Superintendent of Schools

Tim Terranova, Former Assistant Superintendent for Personnel and Finance

- Student Disciplinary Hearings
- Employee Disciplinary Hearing
- Interim Executive Director of Personnel

Williamsville Central School District

Howard Smith, Retired Superintendent of Schools

Scott Martzloff, Superintendent of Schools

Kim Kirsch, Former Assistant Superintendent for Human Resources

- Contract Analysis
- Sexual Harassment Investigation
- Supervisor Training
- General Human Resource Consultation
- Benchmarking